

MAS 641 Organizational Development in Ministry
2 hours credit/3 units CEUs
Monday and Tuesday, 10:00 – 11:30 a.m., Summer Term

Instructor Name	Rev. Claudell Hefner County M.A.
Office Hours	TBA, and by appointment Tuesdays 8-9am;
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Required Texts	Cooperrider, D. & Whitney, D. (2005). <i>Appreciative inquiry: A positive revolution in change</i> . San Francisco: Berrett-Koehler Publishers, Inc. Easum, W. & Cornelius, B. (2006). <i>Go big: Lead your church to explosive growth</i> . Nashville: Abindgon Press. Rendle, G. (1998). <i>Leading change in the congregation: Spiritual and organizational tools for leaders</i> . Herndon VA: The Alban Institute. Rendle, G & Mann, A. (2003). <i>Holy conversations: Strategic planning as a spiritual practice for congregations</i> . The Herndon, VA: The Alban Institute.
Other Required Reading	White papers, and downloads: http://www.holacracy.org/?page=resources_home
Recommended Reading	Bryson, J. & Alston, F., (2005) <i>Creating and implementing your strategic plan: A workbook for public and nonprofit organizations</i> . 2 nd Edition. San Francisco: Jossey-Bass.

Course Description

This course examines organizational development theory and tools for professional ministry. In this course students will learn church growth strategies, strategic planning, and leadership training as tools for ministry growth. Students will experience ministry as an organism that can empower each member to participate in the unfolding spiritual process. Emphasis is placed on the minister as organizational developer and leader.

Learning Objectives

Upon completion of this course, students will be able to :

1. Identify and discuss strategies for church growth.
2. Participate in and analyze the scope and sequence involved in strategic planning.
3. Determine and articulate strategies for team building within the context of a strategic plan